

**Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009**

**ICAO**

<b>Representation of women (Percentage)</b>														
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>UG</b>	
	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>
Total %	61.5	69.7	37.3	44.4	14.6	26.7	5	14	0	5.9	0	60	0	0
Total change %	8.2		7.2		12.1		9		5.9		60		0	

<b>Average annual increment (Percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>	
Dec. 1998 – Dec. 2009	0.7	0.7	1.1	0.8	0.5	5.5	0	

<b>Year at which gender parity will be reached</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
At Dec. 1998 – Dec. 2009 average annual increment	Reached	2018	2030	2053	2092	Reached	Stagnant

<b>By meeting 2% annual increase</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	2012	2021	2027	2031	Reached	2034

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	0.9	3.9	6	7.4	Reached	8.3

\* Source: CEB Table 11 – 31 December 1998  
ICAO – 31 December 2009